

DESIGN>BUILD>RENOVATE



START



FINISH

WELCOME TO **XANA GROUP**

Bringing your project dreams to reality, one customer at a time!
XANA Group is a leading force in the Boutique General Contracting Industry specializing in Hospitality, Commercial and Residential renovation and construction. Our team comprises of professionals with over 250+ years of combined experience, which makes us an ideal partner for your projects, led by our Partners Shane Worthington & Mahmood Kara.

Our services are client-centric as we value your ideas and input. When you are on board with XANA, you get the optimum value for your investment. We are with you from START to FINISH. We hire the best and most reliable trades, proficient and skilled project managers, coordinators, estimators, designers, and site supervisors.

Our team members are highly educated and trained to provide you with the best renovation/construction experience. We promise the best; because we deliver the best!



OUR CORE VALUES

Our motto is to be with you from **START to FINISH**.

What helps us through every project is our commitment to XANA's Core Values that are adhered to by every single member of the company.

- Creativity & Innovation
- Integrity & Transparency
- Client Focus & Service Oriented
- Deliver Results & Build Long-Term Relationships
- Corporate Social Responsibility & Philanthropic Initiatives

Why **XANA**?

- Delivering successful projects since our inception in 2010.
- A diverse team with 250+ years of relevant, professional experience who are passionate and dedicated individuals.
- Specialize in hospitality projects, with over 40 hotels under our belt and 7,500 rooms renovated.
- Over 200 residential transformations and commercial renovations.
- Worked on over 5 million sq. ft. of space.
- The 1st in the industry to launch a Customer Connection Portal, the **XANA CONNEX**. This mobile app allows the customer to receive regular project status reports, live updates, schedules, and access up to date photo gallery at their fingertips.

THE MEN BEHIND THE EXCELLENCE



SHANE
WORTHINGTON

A gifted individual with a career spanning close to 3 decades, including 13 years in the general contracting industry. Shane has been valuable because of his professional knowledge in the hospitality, commercial, and residential sectors. He is the founder of XANA International and currently serves as a the Co-Managing Partner of XANA Group.

His professional approach is laced with his passion for delivering value to all clients. His strength is ensuring timely project completion, management, and operations. He has a no-room-for-error approach toward every project. His aviation training has enabled him to keep a hawk's eye view over every detail of a project, from Start to Finish.

In his own time, he enjoys playing golf and softball, taking vacations with his family, and spending quality time with his loved ones.



MAHMOOD
KARA

An accomplished all-around professional with 3 decades of experience. He is currently the Co-Managing Partner of XANA Group. He has been serving the general contracting industry with absolute panache, specializing in the business's marketing, analysis and economics side. Mahmood comes from the hospitality industry; armed with an understanding of an owner's perspective as he knows exactly what clients want to accomplish with their construction projects. He holds a Bachelor of Administrative Studies with Honors in Marketing from York University and an online certificate program in accounting, business analysis, and economics from Harvard University.

Mahmood is currently based in Sanford, Florida at our new office as we have recently expanded.

In his personal time, Mahmood is a family man, who spends quality time with his wife and children. He is an avid athlete, excelling in basketball, football, and hockey.

XANA SERVICES



DESIGN

A combination of our creative, responsive and professional in-house design team is ready to deliver great interior design solutions which are functional and practical for you. From idea to execution, space planning to 3D renderings, we take time to understand your needs and offer you the best affordable options.



GENERAL CONTRACTING

As your preferred Boutique General Contractor, XANA undertakes the day-to-day management of the renovation/construction project, including the appointment of a full-time, on-site supervisor responsible for managing the operations, trades, and communications to all stakeholders. Additionally, full time staff from our head office are assigned to every project including a project manager, coordinator, along with the hands-on involvement by our Managing Partners. Depending on the scope of work, a fixed lump sum amount is agreed upon with the client on the project's cost. XANA appoints only qualified trades or perform specific tasks in-house that bring value to the customer.



CONSTRUCTION/PROJECT MANAGEMENT

As your strategic partner for the renovation/construction project, XANA will work hand-in-hand with the customer on every facet of the project, from Start to Finish. We will maximize our expertise in the industry by coordinating the entire project with the client's construction team including and not limited to the design, scope of work, obtain the necessary permits, appointment of trades, up until a successful completion. As always, we will advise our clients on value engineering throughout all phases of the project. XANA and our client would agree to a fixed construction management fee for our services.

THE XANA PROCESS



“The ability to decompose the process to clients via an infographic is invaluable. It eases their concerns and provides a path from Start to Finish - a testament to living the journey with all clients and stakeholders.”

XANA HOSPITALITY





Renovation of hotels, both full service large hotels to smaller, limited-service locations across Canada has been our primary focus of the business since inception. With our unique approach and certified project management teams that deliver results, we are fully equipped to provide complete services that handle every renovation step. With creativity, design, comprehensive construction plan, and an overall improvement that creates the aura of luxury blended with comfort, XANA has the experience you need to recreate the vision of your hotel with finesse and flair.











*"An award winning
company with a reputation
for consistent innovation
at the highest
level of design."*

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XANA COMMERCIAL





START to FINISH

Our success in the commercial industry is a testament to XANA's ability to deliver exceptional services. We cater to retail design, construction, renovations, and tenant improvements with the same zeal as we apply to all our projects. Whether it's a complete re-design, renovation of an existing space, simple alteration, or an all-out new-build, we are adept at delivering the desired services.



“A combination of our creative, responsive and professional in-house design team is ready to deliver great interior design solutions which are functional and practical for you.”



DESIGN>BUILD>RENOVATE



“Project Management is the fundamental key to the success of any general contracting company. We have developed systems and protocols to manage every project seamlessly. Each project is assigned a dedicated in-house project manager, coordinator and site supervisor, along with a hands-on approach by our Managing Partners.”



XANA RESIDENTIAL



START

to

FINISH



Our Residential Division is the fastest growing within XANA Group! The team will help you transform your house into a home, and your dreams into reality. Every project is unique, and our team successfully manages each with passion and dedication. We review the goals of your project and provide insight into aspects of the renovation you may not have considered, including value engineering and ways to maximize your dollars spent with actual functional goals.



“Our clients love the XANA team for their professionalism, depth of knowledge and training. We provide you with the best renovation and construction process.”



DESIGN>BUILD>RENOVATE



“From idea to execution, space planning to 3D renderings, we take time to understand your needs.”







OUR CLIENTS



XANA | CONNEX

Communication is the key to any successful partnership, and that is imperative when it comes to a renovation/construction project. As such, **XANA Group, is the 1st in our industry to successfully launch a comprehensive, secure and easy-to-use customer mobile app, XANA CONNEX!** This app allows our customers to receive real time updates on their project right at their fingertips. You can view up-to-date construction schedule, recent project pictures in the gallery, and connect easily with your XANA project team via messaging portal on the app.



SHOW & TELL

AS FEATURED ON

CITY LIFE



MEMBERSHIPS & AFFILIATIONS



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Construction
Association

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